TEAM DIAGNOSTIC™ ASSESSMENTS

Measure Conditions
Improve Performance
Sustain Results

Team Diagnostic™ Assessment *(the original team assessment)*

▶ A self-portrait of the team, drawn by the team
▶ Proven model of team effectiveness
▶ Unique view of the team and a map for team development

Team 360 View™

▶ Unfiltered feedback to the target team
▶ A candid picture of the team by those impacted the most
▶ Answers the question, "What do stakeholders think about our performance?"

Organization View™

▶ Broad view of a whole organization or representative sample
▶ Measures both the culture and productivity strengths that deliver results
▶ Gives the leadership team invaluable information about the health and performance of the organization, and their leadership of it

Team Leader View™

▶ A simple, cost-effective way for a team leader to assess their view of the team, and their own leadership
▶ An excellent team leadership development tool

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THE MODEL AND APPROACH

The four assessments are based on the same proven model. The first assessment in this group of integrated tools is the Team Diagnostic™ assessment (TDA), now used with thousands of teams worldwide since 2005.

The online assessments take about 20 minutes to complete. The process is anonymous. The responses are combined and presented in a report that displays the results in multiple graphic layers, each layer more detailed. The assessment also includes responses to essay style questions that can be customized for the purpose of the assessment.

The Team Diagnostic model looks at two dimensions:

1.

The conditions necessary for teams to be productive

Productivity Competencies

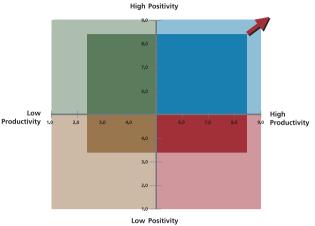**2.**

The conditions necessary to create a high-performing culture

Positivity Competencies

The model defines 7 attributes in each of these two areas.

PRODUCTIVITY COMPETENCIES	POSITIVITY COMPETENCIES
Team Leadership	**Communication**
Accountability	**Trust**
Alignment *(mission & purpose)*	**Respect**
Goals & Strategies	**Values Diversity**
Decision Making	**Camaraderie**
Resources	**Constructive Interaction**
Proactive *(creative initiative)*	**Optimism**

The assessments can be used as stand-alone tools or used in combination.

Now you have a common language for organization, team and leadership development.

For more information on achieving an ***average 20% improvement*** in Productivity and Positivity conditions using the Team Diagnostic™ assessments please contact us at:

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800-655-3202 • info@TeamCoachingInternational.com • www.TeamCoachingInternational.com

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